

**BELMONT SCHOOL COMMITTEE MINUTES  
SCHOOL ADMINISTRATION CONFERENCE ROOM  
AUGUST 1, 2013**

Present: Ms. Laurie Graham, Chair  
Ms. Anne Lougée, Secretary  
Mr. Kevin Cunningham  
Ms. Elyse Shuster  
Ms. Laurie Slap  
Dr. Thomas Kingston, Interim Superintendent  
Mr. Anthony DiColoero, Director of Business, Finance and Operations  
Ms. Mary Pederson, Director of Human Resources

Absent: Ms. Pascha Griffiths

1. **OPENING BUSINESS**

1.1 Call to order

Ms. Graham called the meeting to order at 8:10 a.m.

2. **MAJOR BUSINESS**

2.1 Approval of Minutes

On a motion offered by Mr. Cunningham and seconded by Ms. Shuster, it was

**VOTED** 4-0-2, with one absence and one abstention, to approve the minutes of June 21, 2013, as amended.

2.2 Continued Discussion of Superintendent Search

The Committee members reviewed and discussed a variety of printed materials that were used by the Belmont Public Schools in past superintendent searches, as well as current materials in use by other communities. It was concluded that members would like a one-page announcement vs. a tri-fold brochure, that it be web-directed, and that it be more modern in design. Ms. Graham, Mr. Cunningham and Ms. Pederson will work to create such a document.

2.3 Discussion of Modeling Groups proposal implementation

Dr. Kingston reported that he met with Belmont Town Administrator David Kale to discuss the assignment of various Town leaders to work with the School Administration and the School Committee on eight long-term planning issues. The eight groups are: 1) salary and compensation; 2) special

education; 3) enrollments; 4) operations and maintenance; 5) instructional modeling and innovation; 6) revenue sources; 7) student services; and 8) instructional technology.

Dr. Kingston reported that he believes Winchester has a good approach to enrollment projections and will consult with that district.

#### 2.4 Retreat Agenda Update

The upcoming retreat for School Committee members is scheduled to take place at the Wellington Community Room on Tuesday, August 20<sup>th</sup> from 8:30 a.m. until 4:00 p.m. The following day School Committee members will meet with the Leadership Council from 8:30 a.m. until 1:00 p.m.

Topics for discussion at the full day session will include communication, the superintendent search, interest-based bargaining, long-term planning, and updates on new administrative personnel. An Executive Session will be held to discuss expectations for collective bargaining.

The half-day session will include a report from the Leadership Council regarding the status of innovation initiatives.

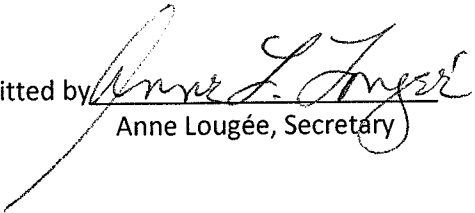
### 3. EXECUTIVE SESSION

Ms. Graham asked that the committee enter into executive session to discuss strategy with respect to collective bargaining or litigation as doing so in an open meeting may have a detrimental effect on the bargaining or litigation position of the public body.

At 9:02 a.m., on a motion offered by Ms. Graham and seconded by Mr. Cunningham, it was

**VOTED** by roll-call vote 5-0-1, with one absence, to enter into executive session.

Respectfully submitted by

  
Anne Lougée, Secretary