

Criminal Offender Record Information

CORI

The Belmont Public Schools, in accordance with the provisions of Massachusetts law, shall conduct Criminal Offender Record Information background checks (CORI) at least every three (3) years on employees, service providers, volunteers and other individuals who may have direct and unmonitored contact with students. CORI checks will be conducted on prospective employees and service providers prior to employment and on any volunteer prior to acceptance as a volunteer.

CHRI

The Belmont Public Schools, in accordance with the provisions of Massachusetts law, shall also conduct fingerprint-based state and national Criminal History Record Information checks (CHRI) on all current and prospective employees who may have direct and unmonitored contact with students. Employee shall include but is not limited to an apprentice, intern, or student teacher or individuals in similar positions who may have direct and unmonitored contact with children. Fingerprint-based state and national background checks may be conducted on service providers, volunteers and other individuals who may have direct and unmonitored contact with children.

The Superintendent shall develop written procedures to implement these policies that comply with all applicable requirements of Massachusetts law and regulations of the Department of Criminal Justice Information Services (DCJIS).

References:

M.G.L. c. 71, §38R School Access to Criminal Offender Records
603 CMR 51.00: Criminal History Checks for School Employees
M.G.L. c. 6, §§167-178
803 CMR: Department of Criminal Justice Information Services
M.G.L. c. 151B
28 U.S.C. §534; 28 C.F.R. 20.33(b)
42 U.S.C. §16962