

Superintendent

The Superintendent, as the Chief Executive Officer of the Belmont Public Schools, provides professional leadership, vision, initiative and resourcefulness in the administration and supervision of the public schools of the Town. The Superintendent maintains effective communication between and among the School Committee, the staff, parents and the community.

The Superintendent of Schools is selected by the School Committee, which determines his/her compensation. The Superintendent and the School Committee will enter into a written contract that meets the requirements of law and protects the rights of both the Superintendent and the School Committee.

The Superintendent is evaluated annually by the School Committee. This evaluation is based upon the Superintendent's job description, the goals and objectives set for the evaluation period and any applicable performance standards established by the Department of Elementary and Secondary Education.

The duties of the Superintendent are defined in his/her contract of employment, Belmont Public School policies, state law and regulations of the Massachusetts Department of Elementary and Secondary Education.

The job description for this position is on file in the Human Resources office.

Legal References:

MGL 71: 59, 59B

603 CMR 35.00 et seq.