

**Belmont School Committee and Belmont Education Association (BEA)
Memorandum of Agreement for one-year Unit D successor collective
bargaining agreement for 2020-2021**

Unit D

Following successor contract negotiations pursuant to G.L. c. 150E, this Memorandum of Agreement ("MOA") is entered into by Unit C of the Belmont Education Association ("BEA") and the Belmont School Committee ("School Committee") (collectively, "Parties").

Except as amended by this MOA, the express provisions of the Unit C 2017-2020 Collective Bargaining Agreement shall be incorporated into the successor 2020-2021 collective bargaining agreement. Provisions to be deleted are struck-through, additions are underlined.

This MOA is subject to ratification by the BEA and approval by vote of the School Committee

1. ARTICLE 7 – WORK YEAR/ WORK WEEK / WORK DAY

DELETE Article 7.12:

Delete entire section – work has been completed.

~~7.12 The Committee and the Association shall form a joint labor management committee made up of four members appointed by the Committee and up to four members appointed by the Association (at least half of which from the Unit D bargaining unit) to study the need, efficacy, and feasibility of providing unit members with preparation/collaboration time before and/or after school. The committee will meet and report its findings to the Superintendent, School Committee, and the BEA no later than February 1, 2019.~~

2. ARTICLE 17 – GENERAL

REVISE Article 17.1 to read:

17.1 This agreement shall be posted electronically on the BPS website. ~~Five (5) paper copies shall be placed in each building and five (5) paper copies will be given to the BEA President.~~

3. ARTICLE 18 – DURATION

REVISE Article 18.1 to read:

18.1 This contract will ~~be continue~~ in effect from September 1, 2020 to and including August 31, 2021.

4. ARTICLE 12 & APPENDIX A – HOURLY RATES

1.0% COLA increase to 2019-2020 base hourly rates, and
\$500 one-time payment to each bargaining unit member (not to base)

The School Committee and BEA hereto duly execute this Memorandum of Agreement on by the respective signatures of their authorized representatives, subject to ratification by the Unit D bargaining unit and approval by the Belmont School Committee.

For and on behalf of the
BELMONT SCHOOL COMMITTEE:

Alexia H Prostich
Tamara
CB
MJ

Dated: December 22 2020

Angela
Veronica

For and on behalf of
BELMONT EDUCATION ASSOCIATION:

Belmont
High
John
John

Dated: December 22, 2020