## BELMONT SCHOOL COMMITTEE MINUTES EXECUTIVE SESSION Remote Meeting October 13, 2020 Revised and voted May 18, 2021

Present: Ms. Andrea Prestwich, Chair

Ms. Kate Bowen, Secretary

Ms. Amy Checkoway Mr. Michael Crowley Ms. Tara Donner Ms. Evelyn Gomez

Mr. John Phelan, Superintendent

Ms. Janice Darias, Assistant Superintendent

Mr. Anthony DiCologero, Director of Finance, Business and Operations

Mr. James Pender

## CALL TO ORDER IN OPEN SESSION

5:30 pm

Vote to convene in Executive Session for the purpose of discussing contract negotiations given that a discussion in Open Session may have a detrimental impact on the School Committee's bargaining position.

5:35 pm

VOTE:

Andrea Prestwich – Y Kate Bowen – Y Amy Checkoway – Y Michael Crowley – Y Tara Donner – Y Evelyn Gomez - Y

## **Hybrid Learning Models**

Committee members conveyed their desire for more instruction time in the proposed High School model for both in-person and synchronous learning time.

The group also discussed transitioning between remote and hybrid learning and the metrics that would support those decisions. The BEA proposed and negotiated contract language on both of these issues. Michael McAllister noted that other school districts were doing hard bargaining on reopening issues in August and September 2020 and Belmont is now bargaining those issues but has the benefit of knowing issues that other school district found problematic in those earlier negotiations, including academic curriculum and coverage. John Phelan noted that academics need to be kept at the foremost and that the focus cannot be primarily on bargaining health & safety issues without ensuring academic needs are being addressed by the remote and hybrid models. Evelyn Gomez and Kate Bowen asked about the social-emotional needs of the students are addressed by the learning models to be bargained. Possible staffing issues in the learning models were discussed.

## BEA- Other Unit Discussion (Non Unit A)

The School Committee team discussed percent of COLA and/or increase to base and the process for base and non-base building stipends.

The meeting adjourned.

6:30 pm