

BELMONT SCHOOL COMMITTEE MINUTES
EXECUTIVE SESSION Remote Meeting
November 6, 2020
Revised and voted May 18, 2021

Present: Ms. Andrea Prestwich, Chair
Ms. Kate Bowen, Secretary
Ms. Amy Checkoway
Mr. Michael Crowley
Ms. Tara Donner
Mr. John Phelan, Superintendent
Ms. Janice Darias, Assistant Superintendent
Mr. Anthony DiCologero, Director of Finance, Business and Operations
Mr. James Pender

CALL TO ORDER IN OPEN SESSION 11:00 am

The School Committee discussed the ten (10) Mass Association of School Committees resolutions and voted on a delegate. (See November 6, 2020 minutes in open session)

Vote to convene in Executive Session for the purpose of discussing contract negotiations given that a discussion in Open Session may have a detrimental impact on the School Committee's bargaining position.

Open session adjourned 11:35 am

Vote to go into Executive Session AT 11:37 am.

Ms. Andrea Prestwich, Chair - Y
Ms. Kate Bowen, Secretary -Y
Ms. Amy Checkoway - Y
Mr. Michael Crowley - Y
Ms. Tara Donner - Y

School Opening and One Year Agreement 11:42 am

The group reviewed the full list of draft agreements between the administration and the Belmont Education Association through the Joint Labor Management discussions since March 2020. A final draft for the COVID months is being worked on by the BEA. Units A and D have successful bargained agreements for 1 year MOUs and the BEA has a proposal to resolve Unit C for a 1-year MOU. Unit B has an upcoming bargaining session.

DLR and Grievances

An issue at Butler was settled to avert litigating the issue at the Department of Labor Relations (DLR) with the BEA. Two grievances regarding class size and teacher work load are forthcoming from the middle and high schools.

Unit A and Unit D agreed to 1% COLA and summer stipend. The School Committee unanimously voted in favor of the Unit A and Unit D compensation package.

Vote 6-0

Ms. Andrea Prestwich, Chair - Y

Ms. Kate Bowen, Secretary -Y

Ms. Amy Checkoway - Y

Mr. Michael Crowley - Y

Ms. Tara Donner - Y

Unit C

The BEA verbal offer, which aligns with Units A and D agreements, was confirmed. This offer was a 1% COLA for Unit C with a flat stipend for summer / COVID work performed.

Unit B

Possible meeting dates for negotiations were offered and set for the next session with BEA and School Committee.

The meeting adjourned.

12:26 pm