

EXHIBIT A
6/4/19

**RESOLUTIONS
2018-2019**

- *Carolyn Bell*
- *Laurie Carlson*
- *Laura Colby*
- *Brian Dunn*
- *Steven Gebhardt*
- *Tina John*
- *Robert Johnson*
- *Beth Losk*
- *Patsy MacKinnon*
- *Lianne McCann*
- *Jacqueline McTighe*
- *Patricia Partridge*
- *Mary Jane Weinstein*

**RESOLUTION ON THE RETIREMENT OF
CAROLYN BELL**



The Belmont School Committee hereby records the retirement, in June 2019, of Carolyn Bell, 1st Grade Teacher for Belmont Public Schools at the Wellington Elementary School.

Ms. Bell began her career in Belmont in September, 1991. She worked for two years as a special educator in a substantially separate classroom, followed by four years as a classroom inclusion teacher. In September, 1997, Ms. Bell began teaching first grade where she has been ever since.

Ms. Bell obtained her Bachelor's Degree in Elementary Education from Keene State College and a Master's Degree in Education at Lesley University. Ms. Bell has earned thirty additional credits beyond her Master's Degree. She holds certifications in both elementary education and special education.

Ms. Bell has been highly collaborative and was a key member of the first grade team. She has promoted the learning and growth of her students using a highly engaging approach. She has been a member of the School Advisory Council and the Social and Emotional Learning Committee, both of which have informed the direction of the Wellington School.

Ms. Bell's love of teaching and her dedication to her students is noteworthy. Her ability to know and recognize challenges that her students are having beyond the classroom is nothing short of phenomenal. She has demonstrated keen abilities to observe her students, listen to them, and pay attention to her intuitions ultimately allowing her students to make effective progress in a safe and welcoming classroom. Most importantly, Ms. Bell has taught her students to be responsible, respectful, and effortful. She consistently established a strong connection to her students and their parents and has always been a strong advocate for them.

Ms. Bell has been an inspirational teacher who will be greatly missed by her students and colleagues. She has made a tremendous impact on the Wellington Community, both professionally and personally, and will leave a lasting legacy to her students, families, and peers.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Carolyn Bell for her years of devoted, dedicated, and outstanding service. The Belmont School Committee also extends best wishes to Carolyn for a long, happy, and healthy retirement.

RESOLUTION ON THE RETIREMENT OF LAURIE CARLSON



The Belmont School Committee hereby records the retirement, in June 2019, of Laurie Carlson, 2nd Grade Teacher for Belmont Public Schools at the Wellington Elementary School.

Ms. Carlson began her teaching career in 1982. She was hired by the Wellington School principal, Charles J. Crisafulli, as a kindergarten teacher. Since 1982, Ms. Carlson has remained at the Wellington School with a long and distinguished career as a Kindergarten, 4th Grade, and 2nd Grade teacher, respectively.

Ms. Carlson obtained her Bachelor's Degree in Elementary Education from Lesley College (now Lesley University) in 1981, with a K-6 certification, and her Master's Degree in Curriculum and Instruction from Lesley College in 1990. As a lifelong learner, Ms. Carlson has continued to actively participate in a variety of PDP and graduate level curriculum-based courses, as well as recent social/emotional opportunities offered throughout her tenure at Wellington.

Ms. Carlson has had many leadership roles in the district throughout her tenure that has included the following: facilitator for professional learning teams, grade level chair person, 2nd grade Enrichment coordinator, 2nd grade team leader for collaborative meetings, Wellington SEL Steering committee, mentoring program, Belmont Education Association Representative, Cheery Committee, District SEL Steering Committee, and Staff Development Committee.

Ms. Carlson has been recognized for her love of teaching and her dedication to her students. She consistently established a strong connection to her students and their parents and has always been a strong advocate for them. Ms. Carlson's lessons convey her passion for the curriculum and have enhanced each student's educational growth and development. Ms. Carlson strongly believes in educating and celebrating the whole child.

Ms. Carlson has been an inspirational teacher - someone her peers have admired. She will be greatly missed by her students and colleagues. She has made a tremendous impact on the Wellington Community, both professionally and personally, and will leave a lasting legacy to her students, families, and peers.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Laurie Carlson for her years of devoted, dedicated, and outstanding service. The Belmont School Committee also extends best wishes to Laurie for a long, happy, and healthy retirement.

RESOLUTION ON THE RETIREMENT OF LAURA COLBY



The Belmont School Committee hereby records the retirement, in June 2019, of Laura Colby, Reading Specialist at the Daniel Butler School.

Laura received her bachelor's degree in Elementary Education from University of Connecticut in 1980. In 2003, she received her master's degree with a Concentration in Reading from Gordon College. She began her teaching career as a professional aide at the Cheney Middle School in 1998. In 2000, she joined the Benjamin Banneker Charter School in Cambridge as an Associate Teacher. Laura became a classroom teacher at Prospect Hill Academy in Cambridge in 2001, where she was a co-teacher in grades 4 and 5, teaching Literacy and Social Studies for four years. Laura joined the Belmont Public Schools in 2005 as a Reading Specialist at the Butler School, where she has served for fourteen years. Laura has touched the lives of many young students. In her time at the Butler School, Laura helped to establish our Response to Intervention model through directly supporting students and helping to facilitate assessment cycles.

Beyond the classroom, Laura has been a warm support to families, making sure to reach out, join parent conferences, attend Curriculum Night, and to send home resources. Each year, Laura has organized and facilitated a Family Literacy Breakfast, which has helped families to learn about how literacy is approached in elementary school. In her personal life, Laura is active in her church and enjoys time with her family and friends.

Laura has done a tremendous amount of professional development, having taken over 14 courses over her years here to enrich her practice. Her love of books extends to children's literature. She has spent the last two years working with a colleague to develop a list of multi-cultural books to support our efforts to ensure that every child has both windows and mirrors through which and in which to see themselves and the world.

The Belmont School Committee, along with her friends and colleagues, expresses its appreciation to Laura Colby for her long and faithful service and extends best wishes for many years of continued happiness in her retirement.

**RESOLUTION ON THE RETIREMENT OF
BRIAN DUNN**



The Belmont School Committee hereby records the retirement, in June 2019 of Brian B. Dunn, Latin teacher at Belmont High School.

Brian received his bachelor's degree in Fine Art and Classics from Harvard University and his master's degree in Education from the University of Massachusetts Amherst. Before coming to Belmont, Brian taught in the Scituate Public Schools, St. Augustine School in Boston, and Silver Lake Regional High School. Brian began his tenure in Belmont as a full time Latin and French teacher at the high school in 1991 before moving a full time Latin position. In his close to three decades teaching in the Belmont Public Schools, Brian has made an impression on thousands of students, those who were his students in class, as well as the many members of the track and field teams that he coached for many years. In the classroom, Brian has managed to bring a dead language to life for his students and has taught and inspired countless students through his engaging lessons and personal tales. He has helped his students connect personally with the content he teaches and enabled them to see themselves in the ancient stories he shares. To this day, Brian still receives letters, postcards, and personal visits from many of his former students, years after they have graduated from Belmont High School.

In his time in Belmont, Brian has lead dozens of groups of Belmont High Students to Italy to experience firsthand the ancient Roman ruins that they have studied for years. Many students have shared that this trip to Italy with Mr. Dunn was the highlight of their high school career and some have even said it had a profound impact on their lives.

Brian's students, past and present, look at him as a compassionate, supportive teacher who always pushes them to work hard to master complex content and to glean valuable life lessons from stories of ancient times. His students have always seen him as a trusted adult in the building that can help when needed. We appreciate Brian's countless contributions to the Belmont High School community for close to 30 years.

The Belmont School Committee, along with Brian's friends and colleagues, express its appreciation to Brian Dunn for his years of faithful service and extends best wishes for many years of continued happiness in his retirement.

**RESOLUTION ON THE RETIREMENT OF
STEVEN GEBHARDT**



The Belmont School Committee hereby records the retirement, on June 28th, 2019, of Steven Gebhardt, Head Custodian for Belmont Public Schools at the Mary Lee Burbank Elementary School.

Mr. Gebhardt has worked for the Belmont Public Schools since 2007. He started his work in Belmont at the Chenery Middle School as a part-time lunch custodian, and then moved to working nights. He worked at Chenery until he came to Burbank as the Head Custodian, in June of 2009. Before he started his work for the Belmont Public Schools, Steven was in auto body repair in Bright and Belmont for thirty-four years.

During Steven's time at Burbank he contributed greatly to the maintenance and upkeep of the Burbank School. Steven has seen the Burbank grow from a small school to a larger school with 430 students currently. Steven has worked with several teachers, staff members and assistant custodians. Steven has always made sure that the Burbank School has been maintained well, he has shown great care for the school by cleaning and repairing the classrooms, and other spaces, including for many years the outside areas around the school. As the school has grown Steven has put in many hours of work to move classrooms, put together new furniture, and help set up new classrooms. Last summer in particular, Steve was instrumental in moving classrooms throughout the school, and setting up new classrooms as the Burbank grew from a three classroom per grade school to a four classroom per grade school, and the modular building was added to the Burbank School.

Steven takes great pride in his work. Every summer, he and his crew would work tirelessly to prepare the school for the first day when students would arrive. Every floor was shined, many walls were painted, and the school always looked more than ready to welcome students and families in September. Steven has not only helped to maintain the Burbank, he has enjoyed seeing our students every day, and getting to know them.

While Steven will be missed at the Burbank School, the Belmont School Committee would like to express its appreciation to him for his outstanding service. Best wishes to Steven for a long, happy and healthy retirement.

RESOLUTION ON THE RETIREMENT OF TINA JOHN



The Belmont School Committee hereby records the retirement, in June 2019, of Tina John, physics teacher at Belmont High School.

Tina earned a bachelor's degree in physics from Brigham Young University, and a MA in the History & Philosophy of Science from Indiana University. Prior to teaching, she worked as a computer programmer and consultant. Her first five years of teaching were at Billerica High School, and she joined the faculty at Belmont High School in 2006. Over the course of her career, Ms. John has taught physics at the college preparatory, honors, and advanced placement levels. Tina has made physics accessible and fascinating for thousands of students over the past two decades.

Ms. John is an expert physics teacher who dedicates herself to making sure that each one of her students is successful. She is always available to students, and can be found most afternoons working with students in her classroom. Many evenings she can be found cheering on Belmont High School sports teams. Her turnaround time on grading and feedback to students is unparalleled. Tina is a deeply reflective practitioner who is always striving to improve her craft and innovate with her teaching, often leading the way with new ideas on the physics team. Ms. John's deep and nuanced understanding of physics has been a tremendous asset to all of her students and her colleagues. She will be remembered for how she always kept the "big picture" schedule of where the physics team needed to go, how they needed to get there, and how long it should take. As one colleague noted, "Tina has been a guiding light for us, and it's going to be very difficult to pick up the slack when she's no longer working with us."

Tina's growth mindset and tireless work ethic have been a priceless resource for the physics team and the department, with her frequently taking the lead on projects, field trips, and curriculum changes. Last but not least, Tina is uncompromisingly kind, and her support of her colleagues and sense of humor will be missed.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Tina John for her long and faithful service and extends best wishes for many years of continued happiness and health in her retirement.

RESOLUTION ON THE RETIREMENT OF ROBERT JOHNSON



The Belmont School Committee hereby records the retirement, on September 28, 2018, of Robert "Bob" Johnson, Head Custodian at the Daniel Butler School.

Bob is a product of the Belmont Public Schools, having attended the Kendall School, Belmont Junior High School, and graduating from Belmont High School in 1967. After taking a year to work for Zayr's in Cambridge post-graduation, Bob joined the United States Marine Corps. He served from 1968 to 1972, during which he was stationed in Vietnam. Upon his return, he continued his work at Zayr's and then Fry Roofing in Waltham. In 1973, Bob began working for Commonwealth Builders in Brookline in shipping and receiving, before moving to appliance sales, and worked there for twenty years. On February 1, 1993, Bob once again became a member of the Belmont Public Schools, first as a substitute custodian at the Burbank School, and then as the Head Custodian of the Daniel Butler School. Bob worked with Principal Bruce MacDonald for fifteen and half years, with Principal Michael McAllister for seven years, and finally with Principal Danielle Betancourt for the last three years.

Mr. Johnson took care of the dear old historical building of the Butler School with the deep institutional knowledge his 25 years had given him. He was reliably early every day, and could be counted on to anticipate and solve problems, as well as ensure the smooth running of the facility. Every day he was in the cafeteria opening milks or cleaning up spills, while also playfully engaging children so they knew he was there to care for them and their school. He was dedicated to the building and community, rarely taking off any time in all of those 25 years. In his spare time, Bob has been an active member of the VFW, proudly participating in the Butler's School's annual Veteran's Day assemblies.

We thank Mr. Johnson for his support of the teachers and for all that he has given to the Butler Community these years.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Bob Johnson for his long and faithful service and extends best wishes for many years of continued happiness and health in his retirement.

RESOLUTION ON THE RETIREMENT OF BETH LOSK



The Belmont School Committee hereby records the retirement, in June 2019, of Beth Losk, Special Education Teacher at the Wellington Elementary School. Beth retired from the Belmont Public Schools this past December.

Beth came to the Belmont Public Schools in 1988, and has served the school district for the past 30 years as a special education teacher. She earned a Bachelor of Arts Degree from Rutgers University in 1982, graduating Phi Beta Kappa. In 1986 Beth completed her Master's degree in Learning Disabilities and Communication Sciences, and she has had a 36 year career serving the needs of special education students ever since. While that career began at a private special education school in New Jersey for Beth's first six years of work, the last 3 decades of her professional service have been spent in Belmont at the Wellington.

Beth began her career in Belmont as a special education teacher in a self-contained classroom for students with language based learning disabilities. When this program transitioned to a more inclusion based service, Beth supported her students within their regular education classes, as well as in 1:1 or small group settings. Within this service model, Beth became a resource room teacher, a case manager, a special education consultant to the teachers, and a liaison between the school, the families, and every staff member and service provider involved with each of her students. She was responsible for delivering and coordinating a variety of services for the students on her caseload, involving an extensive amount of organization, attention to detail, coordination and communication with colleagues, administration, and parents. While extremely challenging, Beth handled these tasks successfully, always keeping the focus on her students and ensuring that everyone involved did the same.

Beth effectively used her skills and experience to work with a variety of students, presenting a wide range of learning challenges, to provide solid instruction, direct support and encouragement, and an array of learning strategies and services to ensure that her students succeeded. Additionally, Beth worked with new teachers as a mentor, helped provide staff trainings and workshops, and was always available to brainstorm with administrators on ways programs and services could adjust to shifting student needs and resource challenges. She was a strong advocate for students and a supportive colleague and staff member who consistently gave of herself and presented as a true asset for the district. A piece of her parting words to the staff were that "*The Wellington has been my professional home for more than 30 years. When I arrived, EVERYONE told me that the atmosphere, the culture, the feeling here was special. How right they were!*" Beth felt the impact of that culture for her 30 years in Belmont, but she also greatly contributed to making that culture what it was for the entire time she was here.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Beth Losk for her long and faithful service, and extends best wishes for many years of continued happiness and health in her retirement.

**RESOLUTION ON THE RETIREMENT OF
PATSY MACKINNON**



The Belmont School Committee hereby records the retirement, in June 2019, of Patsy MacKinnon, High School Nurse for the Belmont Public Schools.

In 1973, Ms MacKinnon earned a Bachelor of Arts degree in Latin American Studies from the University of Wisconsin. She continued her education, ultimately receiving her Bachelor of Science and Masters degrees in Nursing from the State University of New York. She began her career in school nursing in the Arlington Public Schools in 1997 where she worked as a substitute nurse at Arlington High School for four years. In 2001 she joined the district as the High School Nurse.

Ms. MacKinnon brought a wealth of experience to Belmont Public Schools in the areas of Women's Health, Community and Behavioral Health. Throughout the years she has promoted educational learning and provided a safe environment for students and their families. She was dedicated to providing access to health information and wellness from a variety of experts who participated in the health fair. Ms. MacKinnon made every opportunity a learning experience for our student population by engaging them with interesting bulletin boards and training tools and exhibits that were displayed throughout the clinic.

She brought tremendous nursing expertise, which she shared with her colleagues and was a highly respected mentor to other Belmont nurses. She leaves a legacy of providing outstanding nursing care that kept our children healthy and safe which was evident by the tremendous efforts to develop care plans for the many overnight field trips and her devotion to her student's needs.

Ms. MacKinnon created an environment in which cultural differences, diverse backgrounds and challenges were respected. This was evident the minute you walked into her clinic. Ms. MacKinnon greeted everyone with a gracious smile.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Patsy MacKinnon for her long and faithful service, and extends best wishes for many years of continued happiness and health in her retirement.

RESOLUTION ON THE RETIREMENT OF LIANNE MCCANN



The Belmont School Committee hereby records the retirement, in June 2019, of Lianne McCann, Speech & Language Pathologist for Belmont Public Schools at the Winthrop L. Chenery Middle School.

Dr. McCann has enjoyed a distinguished career as Speech & Language Pathologist for the Belmont Public Schools since September 2012. Dr. McCann obtained her Bachelor's Degree in Communication Disorders (with a certification in SLH disorders) and her Master's Degree in Speech & Language Pathology from Worcester State College. She obtained her Doctorate from Queen Margaret University in Scotland in Speech & Language Research. In addition, throughout her career she completed continuing education courses from several institutions, even receiving an award for Continuing Education from the American Speech-Language-Hearing Association. Dr. McCann arrived in Belmont after a distinguished career in the Speech & Language field, including previous experience working with the CASE Collaborative as a Speech & Language Pathologist from 1996-1998, with Massachusetts Easter Seals as an Augmentative Communication Consultant from 1998-2000, with the National Health Service (University Hospital Division) of Scotland from 2005-2007, with the Boston University as a Research Project Manager on a longitudinal study entitled, "Coded Behaviors of Individuals with Autism Spectrum Disorders" in 2007, as and as a Speech & Language Pathologist in the Watertown Public Schools, the Nashoba Regional School District, the Harvard Public Schools, and the Carlisle Public Schools in 1999-2012.

In her application for the Belmont Public Schools Dr. McCann submitted a recommendation letter from a previous supervisor which read, "In a word, Lianne is wonderful." We cannot agree more. She carries herself with the poise of a veteran, yet brings the energy and work ethic of a rookie. Seeing her outside during morning duty on a rainy February morning tells you all that you need to know about Dr. McCann; she is willing to do whatever is needed for the school, even if there is no benefit to her. Everyone who works with her – students, parents, and colleagues – know that they will get Lianne's full attention, and will benefit from her exceptional ability. The W.L. Chenery Middle School and the Belmont Public Schools are better for having experienced the gifts of Lianne McCann for these last 7 years.

Dr. McCann is a truly dedicated professional and she will be missed greatly by her students and colleagues. She has had a tremendous impact on students and their families and has been a tireless advocate for students and her profession. For this, Dr. McCann will leave a lasting legacy to the W.L. Chenery Middle School in the Belmont Public Schools.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Lianne McCann for her devoted and outstanding service. The Belmont School Committee also extends best wishes to Lianne for a long, happy and healthy retirement.

**RESOLUTION ON THE RETIREMENT OF
JACQUELINE “SUSAN” MCTIGHE**



The Belmont School Committee hereby records the retirement in June 2019 of Jacqueline “Susan” McTighe, professional aide in the Integrated Preschool Program.

Susan received her Bachelor’s degree from the Boston College School of Education, and has served the children of Belmont for the last twelve years. After more than a decade of teaching, Susan has impacted countless preschool students, families, and colleagues.

When her colleagues were asked what they will remember most from working alongside Susan, the answers were all the same – her positivity, her patience, her wisdom, and her love. She came to school each day with a positive attitude and deep compassion for her work that made the classroom a place where students felt safe, respected, and loved. Each morning without fail, Susan was the smiling face that greeted her sometimes sleepy, sometimes sad, and even sometimes mad students at the door. She always had a way of using her calm and patient nature to help students stop a bad day in its tracks. Susan was comfortable working with students at all levels of development. She encouraged them to take risks knowing they would be supported and caught when or if they were to fail.

Susan never let her work stop at the classroom door. Over the years and as students moved on from her preschool classroom, she was able to develop numerous, long-lasting relationships. Families put trust in Susan to support and love their child in the home, and she continues to work with some of these students today.

Susan has graciously given her time and support to district-wide initiatives, as well as a wide range of professional development topics. She actively participated in all opportunities that were available, and always found a way to apply her learning to her preschool students. Additionally, Susan was often found brainstorming ways to incorporate new professional development topics that she felt would be beneficial to her work in the classroom.

The Belmont School Committee, along with her friends and colleagues, expresses its appreciation to Susan McTighe for her long and faithful service and extends best wishes for many years of continued happiness in her retirement.

RESOLUTION ON THE RETIREMENT OF PATRICIA PARTRIDGE



The Belmont School Committee hereby records the retirement, in June 2019, of Patricia Partridge, science teacher at Belmont High School.

Ms. Partridge earned a BS in Biology from the State University of New York at Geneseo, and then a MA in Biology while also serving as a Teaching Assistant. She taught science in various schools in New York State before teaching at Reading Memorial High School and Burlington Middle School. Pat came to Belmont High School in 1994, and has dedicated 25 years to the science education of Belmont students. She has taught Integrated Science, Advanced Integrated Science, biology at the college preparatory, honors and advanced placement levels, Chemistry, Intro to Physics, AP Environmental Science, and Disease and Forensics. She has served on several steering committees, the Scholarship Committee, mentored numerous student and new teachers, and been a building rep for the BEA, always advocating for the science department. She has also served as the junior class advisor, and hosted two to three clubs each school year, including the Anime club.

Ms. Partridge's colleagues will miss her selfless collaboration, sharing of resources, advocacy for our department, and constant supply of snacks in the office. As one colleague noted, Pat is endlessly generous with her time and resources for others, often staying late into the evening to get her own work done after helping her peers. She brings many resources into the department from her own professional learning at conferences and content-related workshops. If you need a material for class, chances are Pat has it in one of her storage rooms, and her menagerie of class animals has enriched her students' learning. Ms. Partridge's passion for developing students deep content knowledge and love for science will be missed. She has been the department historian, social organizer, and priceless resource for all new teachers who have joined the science team during her tenure.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Patricia Partridge for her long and faithful service and extends best wishes for many years of continued happiness and health in her retirement.

**RESOLUTION ON THE RETIREMENT OF
MARY JANE WEINSTEIN**



The Belmont School Committee hereby records the retirement, in June 2019, of Mary Jane Weinstein, Assistant Director of Student Services for the Belmont Public Schools.

Mary Jane came to the Belmont Public Schools in 2008. She has served the Belmont Public Schools for the past 11 years as a special education administrator. She earned a Bachelor's Degree in psychology with special education licensure from Russell Sage College, and a Masters' Degree in Educational Administration from Lesley University, Cambridge. Mary Jane is retiring after 38 years of service as a public and private school educator.

Mary Jane began her career in the Belmont Public Schools after having served as a Program Director for Specialized Programs and then Assistant Director for Special Education in the Somerville Public Schools for 19 years. Prior to her positions in school administration, Mary Jane worked in the capacity of special education teacher at approved private therapeutic schools including The Lynnshore School, in Lynn, The Edna Stein Academy in Brookline, and the League School of Boston, currently in Walpole. While in Somerville, she received a founders award for her participation on the Massachusetts Committee for Mental Health Services Program for Youth from 1999-2008. She has also served as an adjunct professor at Wheelock College.

In Belmont Mary Jane's efforts helped foster an array of student services supportive of all the challenges and demands our students present. This was done while simultaneously ensuring that the district's procedures and protocols were in compliance with all special education regulatory mandates, and developed in collaboration with the Massachusetts Department of Department of Elementary and Secondary Education, as well as the Office of Civil Rights. Key examples of Mary Jane's efforts were the development of procedures for the special education evaluation and IEP development process, extended school year services, and coordination with program development for students with autism. In collaboration with district administrators she provided leadership in the ongoing assessment, and revision of the department of student services programming and supports. In addition, Mary Jane has given of her time in support of district-wide initiatives. She has been an administrative mentor and member of the staff development council. The most gratifying part of her administrative position was in collaborating and supporting the special education teachers and service providers in the district who she holds in high esteem.

The Belmont School Committee, along with friends and colleagues, expresses its appreciation to Mary Jane Weinstein for her long and faithful service, and extends best wishes for many years of continued happiness and health in her retirement.